

SUPPLIER DIVERSITY PROGRAM

ISSUED: July 20, 2016

AM/NS Calvert is committed to continue to expand upon our efforts to identify opportunities in our supply chain where it is possible to enable qualified and certified Minority and Women Business Enterprises to participate in our procurement process. Suppliers who meet the eligibility requirements for MBE or WBE certification are encouraged to obtain the certification.

What is a Minority Business Enterprise (MBE)?

A Minority Business Enterprise (MBE) is a business that is at least 51% owned and managed by a minority, the owner is a U.S. Citizen, and the company is physically located in the U.S.

Minority group members include:

- African Americans – A U.S. citizen whose origins are from the Black racial groups of Sub-Saharan Africa
- Hispanic Americans - A U.S. citizen whose origins are from Mexico, Puerto Rico, Central America, South America, Caribbean Basin, and Brazilians
- Native Americans - A U.S. citizen whose origins are from American Indian, Eskimo, Aleut, Native Hawaiian
- Asian Pacific Americans – A U.S. citizen whose origins are from Cambodia, China, Guam, Indonesia, Japan, Korea, Laos, Malaysian, Philippines, Samoa, Thailand, Taiwan, Northern Marianas, Vietnam
- Asian Indian Americans - A U.S. citizen whose origins are from India, Pakistan, Bangladesh

For more information about the benefits and process of obtaining MBE certification please visit <http://www.nmsdc.org/mbes/>

What is a Women Business Enterprise (WBE)?

A business that is at least 51% owned and managed by a woman or women, the owner is a U.S. Citizen, company physically located in the U.S.

For more information about the benefits and process of obtaining WBE certification please visit <http://www.wbenc.org/certification/>