

Our progress towards
Safe Sustainable Steel

A commitment to 'transforming tomorrow'

ArcelorMittal is the world's leading steel company with approximately 280,000 employees in more than 60 countries. As a leader in all major global markets, including automotive, construction, household appliances and packaging, ArcelorMittal has an industrial presence across four continents. In the United States, ArcelorMittal employs approximately 21,000 men and women across 21 integrated, steel producing, finishing and mining facilities, with our USA and Americas' headquarters in Chicago.

ArcelorMittal's commitment to corporate responsibility is grounded in our three values of Sustainability, Quality and Leadership. In accordance with these values, ArcelorMittal is 'transforming tomorrow' by setting new standards for success in the steel industry and in our commitment to our employees, the environment and the communities in which we operate.

Corporate Responsibility Strategy

ArcelorMittal's corporate responsibility strategy is built upon four pillars which reflect the key priorities for our operations and our stakeholders:

- **Investing in our people** – *We want each and every person working on our behalf to feel valued.*
- **Making steel more sustainable** – *We are using our expertise in steel to develop cleaner processes and greener products.*
- **Enriching our communities** – *We play an important role in all communities where we operate.*
- **Transparent governance** – *Our business strategy, operations and everyday practices are all underpinned by transparent governance.*

ArcelorMittal is focused on achieving Safe Sustainable Steel, and we continue to make progress towards this goal during very challenging times. We have implemented a strong corporate responsibility management and governance structure that allows us to identify and work toward solutions. This report shows where we are on our journey towards Safe Sustainable Steel.

ArcelorMittal is 'transforming tomorrow' by...

Investing in
our people

Making steel
more
sustainable

Investing in
our
communities

...all this is underpinned by **transparent governance**

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A Letter from USA Leadership

There is no doubt that the economic crisis altered our approach to business in 2009 at ArcelorMittal. In the US, we responded to the crisis rapidly, making operational adjustments in close collaboration with our employees, the United Steelworkers and community partners. Despite these difficult times, we remained focused on our four pillars of corporate responsibility (CR): investing in our people, making steel more sustainable, enriching our communities and transparent governance.

The 2009 USA Corporate Responsibility Report marks the first of such a report for ArcelorMittal USA and is issued as an addendum to ArcelorMittal's global report, allowing us to further our goals towards transparent and clear reporting and to share our progress and challenges.

Our ability to measure our success is rooted in Key Performance Indicators (KPIs), global criteria established to report progress and measure targets within each of our CR pillars. Throughout this report, you will note highlights of those KPIs in the US which reflect a starting point, rather than an end, along our journey towards achieving Safe Sustainable Steel.

The first CR pillar and related KPIs focus on ensuring the health and safety of our workforce. Demonstrating that our commitment to health and safety would never falter despite a challenging economy, **our 2009 Lost Time Injury Frequency Rate improved 10 percent** over 2008. These results were driven by our USA-level and local health and safety committees, led by management and labor, which implement programs to help achieve a zero-accident culture.

We applaud ArcelorMittal Steelton, our long carbon facility in central PA, for becoming the first US site to **achieve OHSAS 18001 certification**, a program that engages all employees in fostering continuous improvement and risk prevention in the workplace.

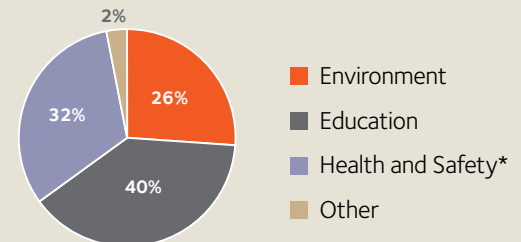
With regard to our second pillar, ArcelorMittal is committed to making the steelmaking process and our products more sustainable. We are particularly proud of the fact that ArcelorMittal USA was **named an Energy Star® Partner of the Year by the US Environmental Protection Agency** for the second year in a row. Also, during 2009, **100 percent of ArcelorMittal USA steelmaking facilities achieved ISO 14001 certification**. And, our Indiana Harbor flat carbon facility was awarded a \$31.6 million matching grant from the US Department of Energy. This grant will support our efforts to reduce CO2 emissions. These are just three great examples of how we explore opportunities to minimize our environmental impact and sustain our business and resources.

Although the crisis did strain available resources, we provided more than \$4.2 million in cash grants to local nonprofits that offer educational, health and safety, and environmental programs to benefit our communities. Our employees also volunteered their time and talents. As one example, in recognition of International Volunteer Day, nearly **450 USA employees gave back to the community**, with many more employees volunteering throughout the year.

Finally, we made progress towards achieving increased transparency with stakeholders. We held approximately **300 formal engagements in the US** with a focus on listening and creating two-way dialogue with our constituents. This effort was augmented by the **implementation of community information phone lines** at nine US facilities, creating a single point-of-contact for our neighbors and improving our response time.

Through this slow and progressive economic recovery, our leadership in corporate responsibility has and will continue. While work remains to be done, we are proud of our accomplishments and thank our stakeholders, especially our employees, for their efforts. Please accept this report as a representation of the beginning of our journey towards achieving Safe Sustainable Steel here in the US.

Breakdown of ArcelorMittal USA Corporate Giving by Focus Areas



*Includes Health and Human Services, Civic




Michael Rippey
President & CEO, ArcelorMittal USA




P.S. Venkat
CEO, Long Carbon North America, ArcelorMittal

Investing in our people



Key Performance Indicator Highlights

12%	• Improvement in the rate of total OSHA recordable injuries in 2009 compared to 2008
10%	• Improvement in Lost Time Injury Frequency Rate in 2009 compared to 2008
118,161	• Hours of employee training in 2009 in the areas of on-the-job training, orientation and professional development
267	• Estimated number of Health and Safety meetings held in 2009 at both the USA and local levels

Making steel more sustainable



Key Performance Indicator Highlights

\$25.9 million	• Invested in energy and environmental capital projects in USA facilities in 2009
100%	• Of ArcelorMittal's USA steelmaking facilities have received ISO 14001 certification
100%	• Of ArcelorMittal's USA operations have implemented a monitoring and measuring system to comply with new US EPA Greenhouse Gas reporting rules
33%	• Industry reduction in energy intensity, per ton of steel shipped, since 1990

Enriching our communities



Key Performance Indicator Highlights

\$4.2 million	• Corporate donations to US organizations focused on education, environment, and health and safety
9 million	• USA beneficiaries impacted by ArcelorMittal's philanthropic investments
300	• Estimated formal stakeholder engagement meetings held in 2009 throughout the USA
24	• Primary "adopted" schools across the USA that receive financial and volunteer support from ArcelorMittal

Transparent governance



Key Performance Indicator Highlights

12	• USA sites with a Council for Stronger Communities in place to support local corporate responsibility efforts
64	• Council for Stronger Communities meetings held in 2009
100%	• Of USA employees that were required to receive Code of Business Conduct training were certified in 2009
34	• Allegations reported to ArcelorMittal USA's 24/7, confidential whistleblower hotline



Investing in our people

Our success depends on the ideas, hard work and commitment of our people. That's why we treat them with dignity and respect, investing in their development and providing them with a safe and healthy working environment.

Leading the Journey to Zero

The health and safety of our workforce is our highest priority and is integral to achieving our vision of Safe Sustainable Steel. More than a statement, this is a global mindset that is captured in our Journey to Zero initiative to create a culture of zero accidents. While ArcelorMittal USA realized a slight improvement in health and safety in 2009, we are committed to helping the company reduce our global accident rate by 20 percent in 2010.

We have established a USA Joint Health and Safety Committee as well as facility committees that include participation from both management and labor. Together, we join our colleagues worldwide in observing Health and Safety Day each April, and our SummerSafe and WinterSafe programs educate our workforce, focusing on measured improvement throughout the year.

ArcelorMittal Steelton became the first ArcelorMittal USA facility to receive Occupational Health and Safety Assessment Series (OHSAS) 18001 certification in 2009. Our USA steelmaking facilities are in the process of attaining this voluntary certification, which seeks to engage all employees in fostering continuous improvement and risk prevention in the workplace.

Building the Health and Safety of our Communities

ArcelorMittal has forged many partnerships within our communities as a natural extension of our health and safety efforts:

- 'Creating Safer Communities,' our partnership with the American Red Cross, was launched in 2009 to bring critical first aid and safety education to 10 USA communities. Thousands of employees and nearly 5,000 residents were impacted directly through various programs and activities, from disaster and CPR training to youth safety education in schools. The program will be expanded to additional ArcelorMittal sites in 2010.
- Heart disease is one of the leading health factors that impacts the demographics of our workforce. Therefore, we partnered with the American Heart Association to provide heart-healthy information to employees and local residents. In 2009, more than 10,000 individuals learned about the importance of diet, exercise and regular physical exams.

Furthermore, matters that could jeopardize our employees' health and safety are treated seriously. Take, for example, the H1N1 flu virus. In 2009, we developed an employee communications plan to protect and prepare employees and families for this pandemic, as well as a business contingency plan to maintain key operations and meet customer demand in the event of an epidemic.

Nurturing the Workforce of Today... and Tomorrow

We offer many programs to develop the talents and skills of our employees, everything from foreign language instruction and CPR trainings to comprehensive orientation and technical training. In Conshohocken, PA, for example, employees represented by United Steelworkers (USW) Local 9462 were certified in a master welders program at a local community college. The course, developed with plant and union input, enhances the technical skills of the local workforce.

As our industry evolves, we are equally focused on engaging the young people who will become our future employees. Through our Campus Partnership Program, ArcelorMittal provides funding to 13 US colleges and universities. Senior-level company leaders help advance each school's curriculum and educate students on future workforce opportunities. Learn more at: www.workforarcelormittal.com

In 2009, ArcelorMittal piloted Steelworker for the Future, a two and a half year apprenticeship training program at Ivy Tech Community College in Northwest Indiana. The program combines classroom learning with on-the-job training at ArcelorMittal, guiding students to earn an Associate of Applied Science degree. The program will be expanded to additional schools in 2010. Learn more at: www.steelworkerforthefuture.com

Key highlights

38

Students completed year one of ArcelorMittal's first Steelworker for the Future apprenticeship training program launched at Ivy Tech Community College

100%

Of ArcelorMittal's six short line railroads were recognized for outstanding safety by the American Short Line and Regional Railroad Association



ArcelorMittal employees simulate a confined space rescue at I/N Tek & I/N Kote's training facility that opened in 2009. The center is utilized by employees of other ArcelorMittal facilities, on-site fire crews and community responders.

Making steel more sustainable

As an industry leader, ArcelorMittal is in a unique position to produce Safe Sustainable Steel while responsibly managing our impact on the world around us. We strive to set an example for the industry and our employees through environmental compliance and by engaging in programs and partnerships that change the way we think and act - as a company and as individuals.

Reducing our Energy Use

ArcelorMittal became the first steel company to be named an ENERGY STAR® Partner of the Year for Energy Management by the US Environmental Protection Agency (EPA) and the US Department of Energy in 2008. We received our second consecutive award in 2009 as our USA operations accomplished \$18.75 million in ongoing energy savings through several non-capital projects.



"ArcelorMittal's continued leadership and commitment to energy efficiency is a testament to what we can accomplish to reduce greenhouse gas emissions and protect our global environment."

Gina McCarthy

Assistant Administrator for Air and Radiation, US EPA

Exploring Alternative Energy

ArcelorMittal is conscious of our responsibility to reduce our environmental impact and has set a target of reducing actual carbon emissions by 8 percent globally by 2020, independent of lower standards potentially set by carbon trading efforts.

ArcelorMittal continuously identifies projects to reduce our carbon footprint and increase overall efficiency in the US. For example:

- ArcelorMittal was awarded a matching grant of \$31.6 million from the US Department of Energy in 2009, the largest grant ever made by the department. The grant will support a blast furnace gas flare capture project at ArcelorMittal Indiana Harbor in East Chicago, IN, a process that will reduce CO₂ emissions by 340,000 tons annually and provide enough electricity to light 40,000 homes.
- In Cleveland, OH, ArcelorMittal installed a new steam driven turbine generator at one of the facility's powerhouses. The generator captures blast furnace gas which is then reused to produce up to 15 megawatts of energy, enough to power 15,000 homes.

Reducing our Mercury Footprint

In 2009, ArcelorMittal USA was selected for the US EPA's National Partnership for Environmental Priorities program for our commitment to reduce the presence of mercury in our operations. We have

implemented a comprehensive mercury reduction strategy that includes establishing a procurement policy requiring the purchase of mercury-free devices when feasible, identifying and replacing mercury containing devices, and reducing mercury in purchased scrap.

Achieving ISO 14001 Certification

In 2009, 100 percent of ArcelorMittal USA's steelmaking facilities achieved ISO 14001 certification. ISO 14001 is a voluntary program that indicates a facility's commitment to excellent environmental practices including conservation of input materials and energy, attainment of appropriate permits and authorizations, and maintaining community relations. In early 2010, the Richfield, OH office of ArcelorMittal opened a training room to provide instruction on the proper use of the program's capabilities.

Investing in Clean Technology

The steel industry has been developing cleaner and more efficient technologies for steel production. A recent American and Iron Steel Institute (AISI) report found that the steel industry reduced energy intensity, per ton of steel shipped, by 33 percent since 1990 and leads the manufacturing sector in improving energy efficiency.

Beyond our own operational improvements, we are involved in several climate change initiatives that focus on developing new technologies to reduce greenhouse gas (GHG) emissions. As one example, ArcelorMittal launched the Clean Tech Fund, a venture capital fund investing in companies leading the clean technology market.

A Bold Vision for Steel

Recognized as the most recycled material in the world, steel is fast becoming the material of choice in the green building movement, making buildings more energy efficient, less costly to operate and more comfortable. From a product perspective, ArcelorMittal is advancing its bold vision for steel through the development of advanced high strength steels that help make vehicles lighter and more fuel efficient without compromising safety. ArcelorMittal is also playing a large role in building the energy infrastructure of the future with products that support the alternative energy markets such as wind, solar and nuclear.



Key highlights

3.9 million

Pounds of GHGs were reduced by our USA employees pledging to replace 2,169 light bulbs with energy-efficient bulbs through the ENERGY STAR® 2009 "Change the World" campaign

3.2 million

Tons of steel were recycled by ArcelorMittal USA in 2009



Enriching our communities

ArcelorMittal recognizes our responsibility to our employees, customers and the steel industry, as well as the communities in which we live and work.

Despite the challenging operating environment of 2009, ArcelorMittal provided more than \$4.2 million in cash grants to nonprofit organizations in USA communities where we operate. Our philanthropy and volunteerism is focused on three areas that closely align with our business: environment, education, and health and safety.

Protecting and Improving the Environment

Just as we are committed to managing and reducing our own environmental footprint, we also champion community-based initiatives that support environmental restoration and stewardship, conservation education and sustainable practices.

Through the Sustain Our Great Lakes program, ArcelorMittal, in partnership with the National Fish and Wildlife Foundation, US EPA, US Fish and Wildlife Service, US Forest Service, and National Oceanic and Atmospheric Administration, supports habitat restoration and protection, invasive species control, water quality improvements, and watershed planning and management. Since 2008, ArcelorMittal, with its program partners, have awarded grants totaling \$2.5 million to 42 organizations working to restore, protect and preserve the fragile habitats and ecosystems of the Great Lakes basin, creating \$6.8 million of on-the-ground impact.

In a number of USA communities, ArcelorMittal employees regularly team up with nonprofit partners like the Shirley Heinze Land Trust to remove invasive species from local nature preserves. ArcelorMittal also provides funding and volunteer support for clean-up efforts along local rivers, creeks and lakeshores. In June 2009, ArcelorMittal Cleveland was recognized as an environmental steward of the Cuyahoga River during the "Year of the River" celebration marking the improvements made to this important waterway over the last 40 years.

'Transforming tomorrow' through Education

Recognizing that education is essential to the economic health of both individuals and communities, we support a variety of educational programs throughout the USA from early to higher education. We primarily focus on developing Science, Technology, Engineering and Math (STEM) skills.

ArcelorMittal has established relationships with 24 elementary and high schools across 12 communities. For example, in LaPlace, LA, ArcelorMittal adopted Emily C. Watkins Elementary School, providing funding and volunteer support to positively impact the lives of 430 students. I/N Tek & I/N Kote, a joint venture between ArcelorMittal

and Nippon Steel in New Carlisle, IN, provided support to the New Prairie United School Corporation to purchase an electronic, interactive whiteboard for the district's Activity Center. In Chicago, we provided financial and hands-on support to three inner-city elementary schools, helping students and teachers gain access to technology in the classroom.

Complementing our relationships with local schools, we also partner with organizations that provide youth mentoring opportunities. In Portage, IN, ArcelorMittal Burns Harbor supports the Boys & Girls Clubs of Porter County's Link n' Learn program which connects adult mentors with more than 200 at-risk youth to help improve their academic performance.

Ensuring the Health and Safety of our Communities

Our local facilities champion countless programs to ensure the health and safety of our neighbors. These efforts range from supporting safe havens for youth to partnerships with emergency responders and health care institutions. For instance, in Riverdale, IL and Virginia, MN, ArcelorMittal provided funding to local hospitals to allow for the purchase and distribution of more than 100 car seats to disadvantaged families.

In 2009, in response to more than 20 arsons that devastated Coatesville, PA and surrounding areas, ArcelorMittal teamed with a local nonprofit and fire departments to purchase and install approximately 1,500 smoke alarms in homes and businesses throughout the community.

"The distribution of smoke alarms, thanks to ArcelorMittal's support, provided neighbors with a sense of security, exactly what the community needed during this frightening time."

Frances Sheehan

President and CEO, Brandywine Health Foundation

Building a Spirit of Volunteerism

Providing funding to community efforts represents ArcelorMittal's financial commitment, but the true sense of community spirit lives within our employees. In August 2009, ArcelorMittal Weirton employees donated more than 100 hours of service to celebrate the community and facility's centennial. On December 5, nearly 450 USA employees participated in International Volunteer Day, an internationally recognized day of volunteerism in which ArcelorMittal employees across the world are encouraged to give back to the community through community service.



Boys & Girls Clubs of Cleveland members proudly show yellow cherry tomatoes they helped to grow in the Club's garden, started by ArcelorMittal volunteers.



Engaging with our Communities

ArcelorMittal embarked on a formal stakeholder engagement process in 2008 to better understand the expectations and concerns of those impacted by our business. The goal of our stakeholder meetings is to create two-way dialogue to learn about shared priorities and identify how we can work together to achieve mutual goals. In 2009, ArcelorMittal coordinated or participated in approximately 300 formal meetings with various stakeholders throughout the USA.

Dedicated phone lines and e-mail addresses were established to allow us to respond more quickly to local stakeholder inquiries and create a record of correspondence and completed actions and solutions. This best practice is being implemented into the ISO 14001 program to address environmental-related inquiries from the public. The phone lines and/or email addresses are in place at nine local USA facilities, with plans to fully implement the system across all sites in 2010.

Key highlights

40

Corporate sponsored volunteer projects were coordinated across the USA with ArcelorMittal's community partners

3,000+

Guns were recycled at ArcelorMittal Cleveland and ArcelorMittal Indiana Harbor in 2009 to help local law enforcement reduce community violence

Recognized for its investment of time, money and community involvement in 2009, ArcelorMittal's Steelton, PA facility received the Achievement in Community Involvement Award from the Steel Manufacturers Association.

Transparent Governance

Transparent governance describes the way in which we conduct our business – with transparency and ethics at the core. We recognize that our reputation and success depend on open and transparent communications with both internal and external stakeholders.

Councils for Stronger Communities

A key aspect of our commitment to transparent governance is the implementation of a Council for Stronger Communities (CSC) at each of our USA facilities. Each CSC team is comprised of a cross section of our employees, including representation from facility and union leadership, health and safety, human resources and environment. The CSC works to build and sustain quality community partnerships that align with our funding areas, manage stakeholder engagement, and identify or improve local corporate responsibility programs and initiatives.

Through 2009, 12 facilities in the USA had active CSCs. Recognized as a best practice, the CSC concept is being rolled out across the globe.

Supported by the USA Foundation and CR Board

The work of the USA Corporate Responsibility (CR) team is governed by the ArcelorMittal USA Foundation and CR Board. This board, a

multi-disciplinary group of USA-wide managers, meets on a quarterly basis to review and provide recommendations on overall CR objectives, employee and stakeholder engagement, and philanthropy.

"At ArcelorMittal, we believe that a successful business is a responsible business and long-term growth for shareholders, as well as other key stakeholders, goes hand-in-hand with our wider commitment to our communities, our employees, and the environment."

William Steers

President, ArcelorMittal USA Foundation and CR Board

Employee Accountability and Ethics

ArcelorMittal works hard to ensure that our employees understand their ethical and legal obligations when it comes to both our individual actions and handling company business. The Code of Business Conduct, issued globally, is conveyed annually to employees at local training seminars and through internal communications. The Code of Business Conduct manual, as well as other policies including diversity, antitrust compliance, computer and network usage, and harassment, are available to all employees on the company's USA Intranet. Additionally, ArcelorMittal USA implemented a toll-free hotline that is available 24/7 for employees to report misconduct. All calls remain confidential, and no employee will suffer any reprisal for reporting improper behavior.

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To download ArcelorMittal USA's 2009 Corporate Responsibility Report, visit www.arcelormittal.com/usacr. To download ArcelorMittal's 2009 Global Corporate Responsibility Report, visit www.arcelormittal.com.

ArcelorMittal USA | 1 S. Dearborn Chicago, IL 60603 | +1 312 899 3400 | USAPh philanthropy@arcelormittal.com